



AMERICAN ACADEMY  
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## Certified Employee Salary Bandings Policy

*This policy was approved by the Board of Directors on May 15, 2017.*

SALARY BAND	JOB TITLE	SALARY RANGE
A	KindiePrep Instructor	\$26,000 - \$35,000
B	Ability Grouping Instructor Elementary and Middle School History Instructor Elementary and Middle School Physical Education Instructor Grade 2 Instructor Grade 3 Instructor Grade 4 Instructor Grade 5 Instructor	\$35,000 - \$50,000
C	Art Instructor Early Elementary STEM Instructor Grade 1 Instructor Kindergarten Instructor Music Instructor Performing Arts Instructor Technology Instructor	\$36,000 - \$58,000
D	Administrator Intern Assistant Administrator Counselors Gifted and Talented Coordinator Interventionist – Rtl 504/READ Act Coordinator Learning Specialist Middle School English Instructor	\$38,000 - \$54,000
E	Grades 3-5 Science Instructor Middle School Math Instructor Middle School Science Instructor	\$40,000 - \$56,000
F	Occupational Therapist Psychologist/Behavioral Specialist School Nurse Speech and Language Pathologist STEM Engineering Instructor STEM/Robotics Instructor	\$45,000 - \$62,000
G	Deans of Students Director/STEM, Specials, Student Support Services, KP Principal	\$47,000 - \$85,000

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**POLICY HISTORY**

*Original:* approved by the BOD on April 15, 2010

*Revision 1:* approved by the BOD on May 15, 2017

**SUMMARY OF REVISION 1**

Rearranged bandings to show certified titles and updated salary ranges.

