

American Academy Faculty Salary Bandings

<i>Level</i>	<i>Base Salary Range</i>	<i>Merit Pay Potential</i>
Lead Instructor <i>Criteria:</i>	up to \$56,000	\$5200 and up
	Recommendation of the Administration History of outstanding job performance Record of consistent professional development Demonstration of leadership and professionalism Ambassador for American Academy's mission Models American Academy policies and code of conduct Additional minimum requirements for consideration <ul style="list-style-type: none"> • Minimum 5 years teaching experience 	
Senior Instructor <i>Criteria:</i>	up to \$44,000	\$4000 and up
	Recommendation of the Administration History of solid job performance Record of consistent professional development Solid record of academic success and data-driven instruction History of proactive problem solving Works well with teaching team Seeks opportunities to make positive contributions Additional minimum requirements for consideration <ul style="list-style-type: none"> • 3-5 years teaching experience • Core Knowledge experience 	
Instructor <i>Criteria:</i>	up to \$38,000	\$2600 and up
	Minimum requirements for consideration <ul style="list-style-type: none"> • Meet NCLB qualifications for Highly Qualified Teacher • Experience or strong knowledge of AA's curriculum • Passion for the mission of American Academy • Implementation of 21st century technology objectives • Excellent communication and organization skills • Knowledge of data-driven instruction 	
Specials <i>Criteria:</i>	up to 48,000	\$2600 and up
	Minimum requirements for consideration <ul style="list-style-type: none"> • Meet NCLB qualifications for Highly Qualified Teacher • Passion for integrating technology into curriculum • Supports the mission of the school 	