



American Academy Board of Directors Meeting Minutes

November 19, 2009
American Academy

Directors present were Jackie Santos, Chad King, Adil Khan, Denese Gardner and Dave Romero. Also present were Erin Kane, Amanda Lane-Cline, and Krystal Kroeker.

Guests are listed on the attached sign-in sheet.

1) Call to Order

Chad King called the meeting to order at 7:32pm.

2) Pledge of Allegiance

Chad King led the recitation of the pledge of allegiance.

3) Amendments to the Agenda

- Upon motion of Denese Gardner, seconded by Chad King, the Board unanimously voted to amend the agenda to consider modification of the school's employment agreement with Erin Kane to change the position's title from CEO to Interim CAO.
- Upon motion of Chad King, seconded by Jackie Santos, the Board unanimously voted to amend the agenda to consider adoption of an American Academy Leadership Award Program.

4) Approval of Prior Meeting Minutes

Upon motion of Jackie Santos, seconded by Dave Romero, the Board unanimously voted to approve the meeting minutes of the October 15, 2009, October 17, 2009, and October 26, 2009 meetings of the Board.

5) Audience Participation

The Board received public comments as indicated on the attached sign-in sheets.

6) Parent Advisory Board Report

The Parent Advisory Board reported that they had received few parent communications since the last report.

7) School Advisory Council Report

The School Advisory Council reported that it had completed its annual School Improvement Plan ("SIP") and would be submitting the SIP to the District as required. The School Advisory Council also reported on changes in membership of the Council.

8) Discussion Items

- Previous Meeting Public Comments
None.

9) Action Items

- Chad King acknowledged receiving, as Secretary of the school, Erin Kane's letter of resignation from the Board and from her position as President of the school. The letter of resignation is attached hereto as Exhibit A.
- Upon motion of Jackie Santos, seconded by Denese Gardner, the Board unanimously voted to elect Chad King to serve as President of the school. Chad King did not participate in the vote.
- Upon motion of Chad King, seconded by Denese Gardner, the Board unanimously voted to elect Dave Romero to serve as Secretary of the school. Dave Romero did not participate in the vote.
- Upon motion of Chad King, seconded by Jackie Santos, the Board unanimously voted to consider a revised Enrollment Policy on an emergency basis, as provided for in the school's Meta Policy.
- Upon motion of Chad King, seconded by Denese Gardner, the Board unanimously voted to approve, on a single reading, a revised Enrollment Policy, in the form attached hereto as Exhibit B.
- Upon motion of Denese Gardner, seconded by Jackie Santos, the Board unanimously voted to approve, on second reading, a revised Kindergarten Program and Policy, in the form attached hereto as Exhibit C.
- Upon motion of Denese Gardner, seconded by Chad King, the Board unanimously voted to approve and adopt a Succession Plan, in the form attached hereto as Exhibit D.
- Upon motion of Adil Kahn, seconded by Denese Gardner, the Board unanimously voted to approve a modification of the school's employment agreement with Erin Kane to modify Ms. Kane's title from Chief Executive Officer to Interim Chief Administrative Officer and to authorize the school's officers to take any and all appropriate actions to effectuate this modification.
- Upon motion of Chad King, seconded by Adil Kahn, the Board unanimously voted to approve an American Academy Leadership Award Program, in the form attached hereto as Exhibit E.

10) Review of Agenda for Next Meeting

Chad King announced that the Board's next regular meeting will be held on December 17, 2009, and that an agenda for that meeting be distributed to the Board by electronic mail and posted on the school's web site.

11) Dismissal

Chad King dismissed the meeting at 8:40 pm.

Respectfully submitted,

Dave Romero
Secretary
11/24/2009

Meeting Sign-In Sheet (attached)

Exhibit A
Erin Kane - Letter of Resignation (attached)

Exhibit B
Revised Enrollment Policy (attached)

Exhibit C
Revised Kindergarten Program and Policy (attached)

Exhibit D
Board of Directors Succession Plan (attached)

Exhibit E
American Academy Leadership Award Program (attached)