



American Academy Mission Statement

American Academy will achieve academic excellence through a challenging sequenced curriculum that emphasizes science, technology, engineering, arts and math to provide our children with the tools to become the leaders of tomorrow. Together, our students, faculty, parents, and community will cultivate character, civic responsibility, resilience, and intellectual development.

## **American Academy Board of Directors Meeting Agenda**

October 24, 2023

Location: Motsenbocker Campus

Board Study Session (5:30 p.m. - 6:30 p.m.)

1. Volunteering at AA w/Michele Quintana, Communications Director
2. Parent and staff survey review

Board Meeting (6:30 p.m.- 8:00 p.m.)

1. Call to Order
2. Pledge of Allegiance
3. Amendments to the agenda
4. Approval Regular Meeting minutes for September 2023 (link coming)
5. Audience Participation—Public comment time with limit of 3-5 minutes each. Comments will not be addressed on-the-spot but may be addressed at next regular meeting.
6. EDS Update
  - a. Updated Academic Data—comparative CMAS Data to include grades 3-8
  - b. Mill, Bond, and Board Election updates
    - i. What if...
    - ii. “State of AA” presentation to staff and parents
    - iii. Alliance of Douglas County Charter Schools candidate forum
  - c. Audit
  - d. IT Grant
  - e. AA Staff Council Update
  - f. Revisions to SY 24-25 Calendar
  - g. Policies (first read):
    - i. KP Parent Handbook (proposed change)
    - ii. BOD Conflict of Interest Policy Annual Review (no proposed changes)
    - iii. BOD Election Policy Annual Review (no proposed changes)
    - iv. BOD Succession Plan Annual Review (no proposed changes)
    - v. BOD Statement of Goals Annual Review (no proposed changes)
    - vi. Meta Policy Annual Review (proposed change)
7. Compensation Committee Update?



8. Board Action Items:

a. Consent:

- i. [Attendance Policy \(second read--no draft revisions\)](#)
- ii. [Grading Policy \(second read-- no draft revisions\)](#)
- iii. [Carpool Policy \(second read-- no draft revisions\)](#)
- iv. [Employee Communication Policy \(second read-- no draft revisions\)](#)
- v. [Employee Dress Code Policy \(second read-- no draft revisions\)](#)
- vi. [Employee Evaluation Policy \(second read-- no draft revisions\)](#)
- vii. [Enrollment Policy \(second read-- draft revisions, none since 9/19 Meeting \)](#)

9. Dismissal

Responsibilities	Time and Attention Graph
<p><b>Governance</b></p> <ul style="list-style-type: none"> <li>• Mission</li> <li>• Values</li> <li>• Goals</li> <li>• Organizational Health &amp; Viability</li> <li>• Survival</li> </ul>	<p style="text-align: center;"><b>Board's Decision</b></p> <p style="text-align: right; font-size: small;">Administrator Advises</p>
<p><b>Partnership</b></p> <ul style="list-style-type: none"> <li>• Strategic Planning</li> <li>• School Evaluation</li> <li>• Finance Policies</li> <li>• Enrollment</li> <li>• Employment Terms</li> </ul>	<p style="text-align: center;"><b>Shared Decision: Board and Administrator</b></p>
<p><b>Operational</b></p> <ul style="list-style-type: none"> <li>• Staffing</li> <li>• Program Mgmt</li> <li>• Internal Systems</li> </ul>	<p style="text-align: left; font-size: small;">Board Advises</p> <p style="text-align: center;"><b>Administrator's Decision</b></p>