



American Academy Mission Statement

American Academy will achieve academic excellence through a challenging sequenced curriculum that emphasizes science, technology, engineering, arts and math to provide our children with the tools to become the leaders of tomorrow. Together, our students, faculty, parents, and community will cultivate character, civic responsibility, resilience, and intellectual development.

## **American Academy Board of Directors Meeting Agenda**

September 19, 2023

Location: Castle Pines Campus

Board Study Session (5:30 p.m. - 6:30 p.m.)

1. Student Support Services w/ Beth Culberson, SSS Director
2. Executive Session per CRS § 24-6-402 (4)(e)(I) & (f)(I) to discuss certain legal matters and related confidential negotiations.

Board Meeting (6:30 p.m.- 8:00 p.m.)

1. Call to Order
2. Pledge of Allegiance
3. Amendments to the agenda
4. Approval Regular Meeting minutes for [August 16, 2023](#).
5. Audience Participation—Public comment time with limit of 3-5 minutes each. Comments will not be addressed on-the-spot but may be addressed at next regular meeting.
6. [EDS Update](#)
  - a. Mill, Bond, and Board Election update
    - i. “State of AA” presentation to staff and parents (September 25)
  - b. AA Staff Council
  - c. Policies (first read):
    - i. [Attendance Policy \(no draft revisions\)](#)
    - ii. [Grading Policy \(no draft revisions\)](#)
    - iii. [Carpool Policy \(no draft revisions\)](#)
    - iv. [Employee Communication Policy \(no draft revisions\)](#)
    - v. [Employee Dress Code Policy \(no draft revisions\)](#)
    - vi. [Employee Evaluation Policy \(no draft revisions\)](#)
    - vii. [Enrollment Policy \(draft revisions\)](#)
  - d. Academic Data-- CMAS & iReady Results
7. Board Action Items:
  - a. Consent:
    - i. [KindiePrep Handbook](#) (second read—proposed revisions)
    - ii. [Attendance Policy](#) (second read—no proposed revisions)
    - iii. [Grading Policy](#) (second read—no proposed revisions)
    - iv. [Carpool Policy](#) (second read—no proposed revisions)
8. Dismissal



# AMERICAN ACADEMY

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Responsibilities	Time and Attention Graph
<b>Governance</b> <ul style="list-style-type: none"><li>• Mission</li><li>• Values</li><li>• Goals</li><li>• Organizational Health &amp; Viability</li><li>• Survival</li></ul>	<b>Board's Decision</b> <i>Administrator Advises</i>
<b>Partnership</b> <ul style="list-style-type: none"><li>• Strategic Planning</li><li>• School Evaluation</li><li>• Finance Policies</li><li>• Enrollment</li><li>• Employment Terms</li></ul>	<b>Shared Decision: Board and Administrator</b>
<b>Operational</b> <ul style="list-style-type: none"><li>• Staffing</li><li>• Program Mgmt</li><li>• Internal Systems</li></ul>	<i>Board Advises</i> <b>Administrator's Decision</b>